

C-O-N-F-I-D-E-N-T-I-A-L

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14 August 1979

MEMORANDUM FOR: Deputy Director for National Foreign Assessment
Deputy Director for Operations
Deputy Director for Science and Technology
Chairman, Executive Career Service

FROM: Clifford D. May, Jr.
Acting Deputy Director for Administration

SUBJECT: Task Force Report on Working Married Couples

1. In October 1978, the Deputy Director for Administration established a Task Force to examine the matter of working married couples and to submit, where appropriate, recommendations for changes in current Agency policy. The final report of the Task Force is attached.

2. The Task Force is to be commended for their work in identifying certain problems that flow from current policy and for recommending solutions to those problems. You will note that the Task Force recommends further study of certain of their recommendations. These and other recommendations have serious implications as to: Cost, Recommendation No. 4; Staffing, Recommendation Nos. 1, 2 & 5; Commitment of personnel resources, Recommendation No. 7; and Legality, Recommendation No. 10.

3. As the next step in our review of possible changes to be made in current policy, I request your office comment on the several Task Force recommendations by 31 August 1979. The Director of Personnel will assume responsibility for receiving your comments and for integrating them and the Task Force recommendations into the current review of related subjects by the NAPA Project Group. Ultimately, we should have a position paper on the several Task Force recommendations for review by the Executive Committee.

4. By separate request, I have asked the General Counsel to look into the Task Force Recommendation No. 10 on Nepotism. For your information, I am also asking the Offices of Security, Medical Services and Personnel to implement the Task Force Recommendation No. 6.

Clifford D. May, Jr.

cc: DDCI
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